

Mediation Yukon Society

Brainstorming Session

Tuesday, March 17, 2009 6:00pm to 9:00pm

Whitehorse Public Library Meeting Room

In attendance:

Patrick Gardiner, President

Vicki Aschacher, Board member

Cindy-Anne Belanger, Secretary

Diane Williams, Treasurer

Nataschaa Chatterton, Board member

Graham MacDonald, Board member

STEP 1

We began the brainstorming session by identifying a question.

What does mediation mean to you?

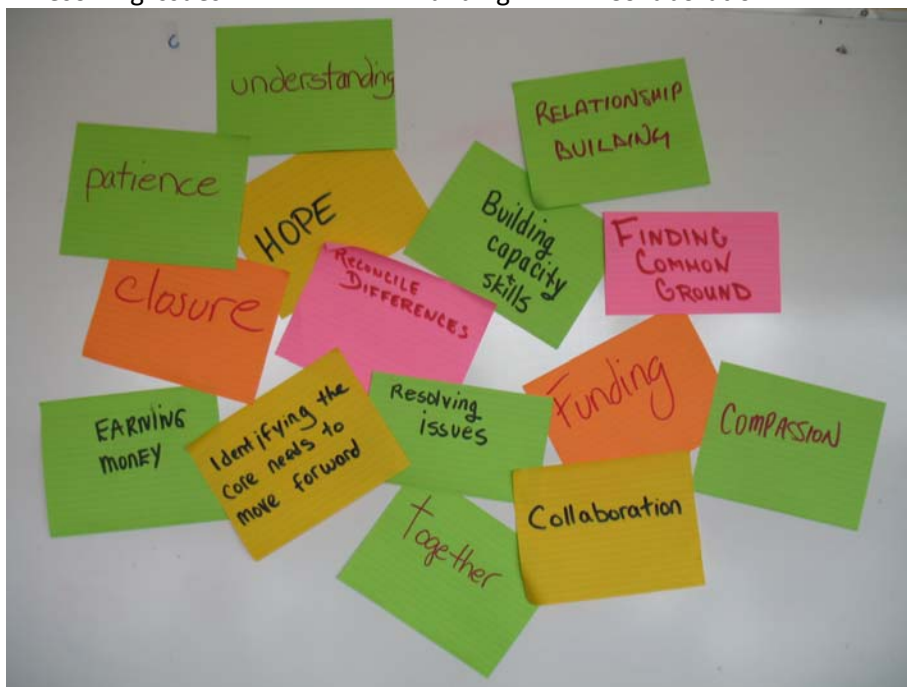
Each member was to write down three ideas; each one on a separate card. All cards were placed randomly on the board. They were as follows and in no particular order:

Relationship building Reconcile differences Hope Finding Common Ground

Closure Compassion Patience Building capacity and skills Earning money

Understanding Together Reconciliation Identifying Core Needs

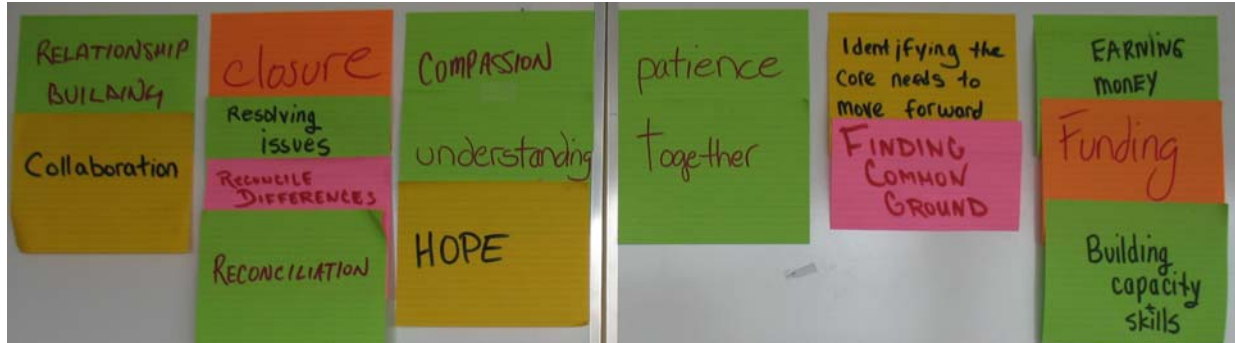
Resolving issues Funding Collaboration



STEP 2

We then identified ideas that paired well and from there we added into groupings as follows:

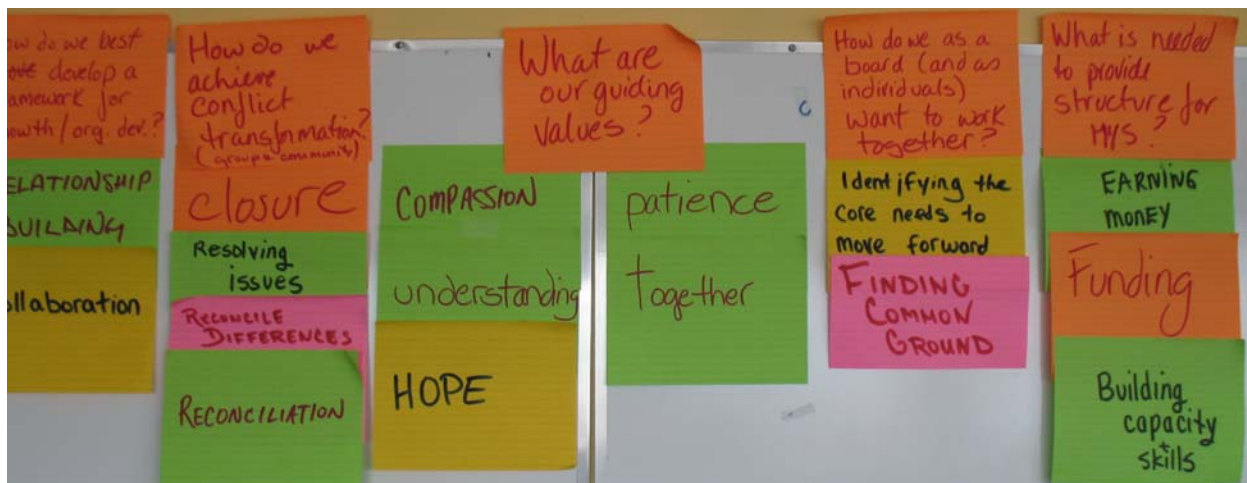
Relationship building Collaboration	Closure Resolving issues Reconcile differences Reconciliation	Compassion Understanding Hope	Patience Together	Identifying the core needs to move forward Finding common ground	Funding Building capacity and skills Earning money
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STEP 3

We then worked together as a group to write questions that we felt reflected the words as answers.

How do we best develop a framework for growth/organizational development?	How do we achieve conflict transformation (with the group & community)?	What are our guiding values?		How do we as a board (and as individuals) want to work together?	What is needed to provide structure for MYS?
Relationship building Collaboration	Closure Resolving issues Reconcile differences Reconciliation	Compassion Understanding Hope	Patience Together	Identifying the core needs to move forward Finding common ground	Funding Building capacity and skills Earning money




STEP 4

We then individually wrote down steps/actions that we felt could be taken to address the issue and/or answer the question?

How do we best develop a framework for growth/organizational development?
<ul style="list-style-type: none">• Relationship building• Collaboration
<ul style="list-style-type: none">▪ Accepted Team Norms that are clearly communicated and revised▪ Openness to ideas and asking questions▪ Know what can be changed → bylaws /constitution▪ Think outside the box `no fear`▪ Everyone write down their dreams for MYS▪ Freedom to be ourselves▪ Identify potential partners▪ Strategic plan▪ Create a safe place▪ Research corporate history▪ Being available to work with people/groups▪ Encourage public awareness of alternatives for dealing with conflict▪ Acknowledge assumptions and put them aside<ul style="list-style-type: none">▶ And know your mental models

How do we achieve conflict transformation (with the group and the community)?
<ul style="list-style-type: none">• Closure• Resolving issues• Reconcile differences• Reconciliation
<ul style="list-style-type: none">▪ Encourage public awareness of conflict as opportunity▪ Asking questions/Listening to answers▪ Providing resources/determining needs▪ Identify conflict

What are our guiding values?	
<ul style="list-style-type: none">• Compassion• Hope• Understanding	<ul style="list-style-type: none">• Patience• Together
<ul style="list-style-type: none">▪ Believe▪ Pay it forward▪ Caring▪ Support each other▪ Sharing▪ Regard "falls" as opportunities for learning▪ 	

How do we as a board (and as individuals) want to work together?
<ul style="list-style-type: none">• Identifying the core needs to move forward• Finding common ground

- Team Building
- Expand perspectives
- Encourage values of MYS
- Meet as a group regularly (business and social)
- Exploration (like today)
- Respecting other views encouraging each other
- Sharing and work
- Remember the person (and keep it real)
- Check in and out
- Building momentum
- Humour/Fun
- Listening to each other
- Learning from each other

What is needed to provide structure for MYS?

- Funding
- Building capacity and skills
- Earning money
- Develop roles and responsibilities
- Hire a conductor
- Encourage each other
- Research funding options
- Raise membership fees
- Fund raise
- Identify interest of board members project based



Below I have pulled some of the ideas and suggestion out into different sections. These are by no means written in stone. We should all feel encouraged to move things about, make suggestions and edits to this document. This document is intended to keep us moving along the creative process. We are developing a vision statement, writing out our values and possibly drafting a mission statement for MYS. It is also intended to help start a work plan and the beginning of a strategic plan. So please kick things around a bit!

Potential actions for discussion (and addition to the 2009-10 work plan) are as follows:

1. Communication of accepted team norms
2. Practice openness to ideas and ask questions
3. Learn the bylaws and constitution: know what can be changed
4. Members to submit in writing their dreams for MYS
5. Freedom to be ourselves
6. Identify potential partners
7. Create a strategic plan
8. Create a safe place
9. Research corporate history
10. Become available to work with people/groups
11. Encourage public awareness of alternatives for dealing with conflict (and determine method of communicating)
12. Acknowledge assumptions and put them aside
 - ▶ And know your mental models
13. Encourage public awareness of conflict as opportunity (and determine method of communicating)
14. Ask questions/Listen to answers
15. Provide resources to the community/determining needs of community
16. Identify conflict
17. Pay it forward
18. Team Building
19. Encourage values of MYS
20. Meet as a group regularly (business and social)
21. Exploration (like today)
22. Respecting other views encouraging each other
23. Sharing and work
24. Check in and out
25. Build momentum
26. Develop roles and responsibilities
27. Hire a conductor
28. Research funding options
29. Raise membership fees
30. Fund raise
31. Identify interest of board members project based

Potential values for discussion:

1. Think outside the box `no fear`
2. Believe
3. Care
4. Support each other
5. Share
6. Regard "falls" as opportunities for learning
7. ♥
8. Encourage each other
9. Humour/Fun
10. Listening to each other
11. Learning from each other

Potential ideas for drafting a vision statement:

1. Expand perspectives
2. Respecting other views
3. Remember the person (and keep it real)
4. Regard "falls" as opportunities for learning