

# MINUTES

## Mediation Yukon Society

Board Meeting

Tuesday, March 10, 2009 at 7:00pm

Whitehorse Public Library Meeting Room

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In attendance:

Patrick Gardiner, President

Hank Moorlag, Vice-President

Vicki Aschacher, Board member

Cindy-Anne Belanger, Secretary

Nataschaa Chatterton, Board member (via phone)

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1. Agenda approved
2. Minutes accepted
3. Negotiations Level II, Yukon College
  - March Negotiations Level II course has been cancelled
  - Coaching course scheduled to follow has been cancelled
  - Mediation Level II is expected to go ahead
  - Coaching course should be offered following on May 30, 2009
4. Meeting schedule accepted with additions in bold below
  - Tuesday, March 10<sup>th</sup> 7:00pm at 1 Salter Place
  - Tuesday, April 14<sup>th</sup> 7:00pm at 1 Salter Place **(to be replaced with advance MYS meeting in preparation for Yukon College meeting at the end of April)**
  - **Yukon College meeting expected to be scheduled for last week of April**
  - Tuesday, May 12<sup>th</sup> 7:00pm at 1 Salter Place
  - Tuesday, June 9<sup>th</sup> 7:00pm at 1 Salter Place
  - No meetings in July or August
  - **BBQ to be held Tuesday, July 21<sup>st</sup> (Hank to distribute invitations)**
  - Tuesday, September 8<sup>th</sup> 7:00pm at 1 Salter Place
  - Tuesday, October 13<sup>th</sup> 7:00pm at 1 Salter Place
  - **AGM to be scheduled for later this month (TBD at May board meeting)**
  - Tuesday, November 10<sup>th</sup> 7:00pm at 1 Salter Place
  - December meeting set aside for M.Y.S. Christmas Social
5. Strategic Planning session rescheduled for Tuesday, March 17<sup>th</sup> at the Library from 6:00 to 9:00pm)
  - Nataschaa and Vicki to develop outline

- Patrick to share information in advance
- Vicki, Patrick and Natschaa to develop skeleton/outline for Strategic Planning Session
- Other items for discussion at strategic planning session:
  - Vision, Mission and Values
  - Review constitution re: previous drafting

6. Administrative items:

MYS Filing Cabinet

- Patrick has the cabinet and will review the contents
- Hank suggested boxing the contents and taking to archives

MYS AGM (All)

- Schedule AGM (for October 2009) at the May MYS board meeting

MYS Membership Dues (Diane)

- Update on collection of postponed to next meeting
- Patrick and Cindy-Anne call members to ensure that they are sending dues into MYS
- Cindy-Anne to send updated membership list to board members

Yukon College Annual MYS meeting re: JIBC Courses etc.

- Yukon College has suggested an earlier meeting this year – perhaps early April
- Cindy-Anne to contact Carmen and schedule this meeting and communicate to members

WCB

- Yukon College is holding payment until WCB provides them with a letter confirming that MYS is no longer in arrears
- Patrick to schedule meeting with Mike at Yukon College to initiate dialogue on the subject
- Below are email excerpts from board members on the subject:

Graham's email:

On the WCB issue - it was my understanding that the responsibility to register with WCB rests with each of the instructors, not with Mediation Yukon. If WCB is going after MYS for WCB that suggests that MYS is viewed as an employer, and that is not how the organization has traditionally viewed itself.

Patrick's email:

I just called WCB to inquire about the account, and as suspected, there was no record of one from Mediation Yukon. I understand that some of our instructors have their own coverage though.

Perhaps this is a good chance to open discussions with Mike as to the purpose and rationale behind this area of the contract. We could also let him know at that time that each individual is responsible for having their own coverage, and not one as a society. We can also look into a collective coverage as a way to ensure that all are covered.

Hank's email:

I would be happy to join you in this discussion with Mike and with the WCB, if that becomes necessary. As I mentioned to you in our previous email discussion on this, after our February Board Meeting, the WCB policy on coverage for self-employed contractors is completely optional and not a requirement. My feeling is that instructors and coaches are acting on their own behalf and are not employees of either Yukon College or Mediation Yukon – even though Mediation Yukon, through the agreement with the College, pays the instructors and coaches. I question whether this method of payment for the services actually establishes an employer-employee relationship – my guess is, not.

In any event, I don't see why there would be an obligation for Yukon College to ensure those attending the College to instruct or coach have WCB coverage. I'm curious about how they apply this rationale to sessional instructors.

Signing Authority

- Need to confirm that Diane has provided her signature to Scotia Bank
7. Vicki's presentation
- Moved to next board meeting agenda
  - All members to review and provide feedback on this material
8. Web Site Update
- Hank took some pictures of members for the web site
  - Board members should forward their profile information to Hank for posting on the site
  - Minutes are posted
  - Patrick to send electronic copy of membership form to Hank
  - All members are encouraged to visit web site and provide feedback to Hank
  - Hank to provide update at next board meeting
9. Insurance
- completed